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Conflict Minerals Policy

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain “conflict minerals” sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold.

CTE is committed to sourcing components and materials from companies that share our values with regard to human rights, ethics and environmental responsibility. CTE is committed to sourcing components and materials in a manner that respects human rights.

CTE does not manufacture products of its own design or specification. To the extent that CTE manufactures products that contain conflict minerals that are specified or required by a customer, CTE does not and will not knowingly purchase materials or products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Each supplier to CTE is expected to provide completed Electronic Industry Citizenship Coalition/Global e-Sustainability Initiative (EICC/GeSI) declarations which include documenting countries of origin for their tin, tantalum, tungsten, and gold. CTE is encouraging all of our suppliers to support this initiative and to make information on the origin of their materials and products easily accessible.