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Conflict Mineral Policy Statement

CTE, Inc. is committed to sourcing components and materials from companies that share our values with regard to human rights, ethics, and environmental responsibility.

Section 1502 of “The Dodd-Frank Wall Street Reform and Consumer Protection Act” and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain “Conflict Minerals” sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict Minerals include tantalum, tin, tungsten and gold (“3TG”).

To the extent that CTE manufactures products that contain Conflict Minerals, CTE does not and will not knowingly purchase materials or products containing Conflict Minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. CTE gathers information from its suppliers through company-maintained survey letters and use of the EICC Conflict Minerals Reporting Template. CTE evaluates the relationships with our suppliers on an ongoing basis to ensure continued compliance with this policy, and expects our suppliers to take similar measures with their suppliers. Suppliers who do not comply may be subject to corrective action.

CTE encourages all of its suppliers to support this initiative and make information on the origin of materials and products easily accessible. CTE also assists our customers in their conflict minerals programs and responds to any requested declarations or reporting. Our objective is to implement a conflict free supply chain.